

## Essential

- Is Counselling Diploma qualified or equivalent.
- Has undertaken further training in counselling children and young people, couples, families or in working with addictions.
- Has had training in online or telephone counselling
- Has good interpersonal skills and is an effective communicator.
- Has a good standard of written and spoken English.
- Is willing to attend all mandatory elements of The Counselling & Family Centre (CFC) training.
- Is willing to maintain required levels of attendance at the CFC for one to one and group supervision.
- Will ensure CPD training is maintained.
- Is willing to undergo a DBS check.
- Has the ability to maintain accurate and appropriate records.
- Is committed to on-going personal development.
- Has the capacity to reflect on practice and use learning from reflection to improve practice.
- Has the emotional resilience to manage the challenges of the client work.
- Is committed to working to the highest professional standards as outlined in the British Association for Counselling and Psychotherapy's (BACP) *Ethical Framework for the Counselling Professions*.
- Is committed to follow the policies and procedures in operation at CFC.
- Has an understanding of BACP and CFC's confidentiality guidelines.
- Has the ability to work within appropriate counselling boundaries.
- Has the ability to work as part of a team and to form effective working relationships.

## Desirable

- Has experience of developing or delivering training.
- Is willing to contribute to the development of the service at CFC.
- Has an understanding of how the voluntary sector works.
- Another language.